

PROJECT GROWS

Summer Youth Staff



SUPERVISORS: Director of Education and Director of Farm Operations

24 hours per week over 8 weeks (June 2nd through July 28th)
\$9/hour

Project GROWS (PG) is a 501(c)3 nonprofit educational farm with a mission to improve the overall health of children and youth in Staunton, Waynesboro, and Augusta County, Virginia. We cultivate health by connecting children to nutritious food through 1) hands-on, garden-based education and 2) access to healthy local food.

The Summer Youth Staff at Project GROWS engages high school juniors and seniors in mentorship, leadership development, and hands-on learning about farming, food and environmental education, and the food system. Building a more just food system with youth leaders at the center is crucial to addressing economic and cultural inequalities for all students, their families, and our communities at large.

General Statement of Responsibilities

- **FARM TASKS:** The Summer Youth Staff will directly assist with all aspects of fruit and vegetable production at the farm including: planting, harvesting, weeding, pest management, and post-harvest handling.
- **LEADERSHIP DEVELOPMENT:** The Summer Youth Staff member will participate in a cohort with three other students and participate in weekly workshops, lessons, and team-building activities.
- **ASSIST WITH K-12 FIELD TRIPS:** In addition to on-farm production responsibilities, the Summer Youth Staff may participate in hands-on garden, nutrition, and cooking education (field trips and summer camps).

Applicants must possess a strong work ethic, be willing to learn, work efficiently, and follow direction. Applicants must be comfortable working outside including during hot, cold, and rainy weather. No previous farming or gardening experience is required– a willingness to work hard and try new things is most important.

Weekly Schedule (*Tentative*)

Daily schedule includes a 30-minute unpaid lunch and regular water breaks.

| Monday | Tuesday | Wednesday | Thursday | Friday |
|------------|---------|------------|------------|-----------|
| 10:00-4:30 | OFF | 10:00-4:30 | 10:00-4:30 | 8:00-2:30 |

Other Requirements:

- Cell phone and email communication
- Reliable transportation
- Criminal, child protective service and state police background checks will be required for final applicants
- Compliance with pre-employment drug screening and ongoing compliance with random screening
- Compliance with Covid-19 protocols established by PG to ensure health, safety and welfare of all parties
- Ability to work independently and collaboratively as a key part of the Summer Youth Staff cohort

Compensation:

This is a part-time, seasonal 24 hours per week position starting June 2nd and ending July 28th. Candidates must make a commitment to the entire 8 weeks of summer. Salary is \$9 per hour.

HOW TO APPLY:

Please email nichole@projectgrows.org with a completed application and two references.

For more information about Project GROWS: <https://www.projectgrows.org>

Project GROWS is committed to inclusion, trust, respect, and a collaborative work life. We are committed to being rooted in and of our communities where we serve. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.